

DEVON HOCKEY ASSOCIATION

15th ANNUAL GENERAL MEETING MINUTES

Held on 22nd May 2017 at the Ley Arms, Kenn.

Present

DHA Officers & Officials & Reps to DHA (* ** denotes eligibility to vote)			
Chair	David Chard	Hon Secretary	Michelle Judge
Hon Treasurer	Peter Hodge	Vice-Chair	Jamie Oxley
DHUA President	Bob Whittle	Devon County Disciplinary administrator	Sam Tallowin
Other attendees who signed the attendance sheet (* denotes designated voter for club ** denotes eligibility to vote)			
Ashmoor HC	Steve Dinnie, Richard Hill	Dart HC	Claire Powlesland, Cath Causey
Dartmouth HC		Dawlish LHC	
DHUA	Bob Whittle	Exe HC	Jane Bailey, Sally Turner, Rosie Parkin
East Devon	Lewis Hayes	ECV Hornets	
Honiton Hornets			
ISCA	Jane Cornelius, Bill Goodridge, Chris Booker	Kingsbridge and Salcombe	Fiona Wadey
Newton Abbot LHC	Sara Ellis, Harriet Ellis	N Devon HC	John Brett, Nick Howells
Mannamead	Lorri Rickard	Okehampton Men	Richard Jones
Okehampton Ladies	Jane Jones	OPM MHC	Rob Logan
		Plym valley	Denise Doddridge
Plymouth Marjon HC	Jamie Oxley	PGSOB	Steve Wherry
Sidmouth and Ottery HC	Samantha Parkyn, George Powell	Tavistock	Ross Reid
Taw Valley HC	Stuart Govier	Tiverton White Eagles LHC	
Teign	Jackie Brooks	Tiverton HC	Paul Williams
Torbay Ladies	Abby Hales, Caz Ladbrooke	Torbay MHC	Peter Hodge
University of Exeter LHC		Devonport Services	John Rigby
University of Plymouth LHC		University of Exeter MHC	Sean Holmes
Hon VP	Sam Tallowin, Martin Stoneman	University of Plymouth MHC	
EH	Barbara Reynolds		
Clubs not represented at the AGM			
See gaps above			
Apologies			
See item 1 below			

The above is based on signatories of the attendance sheet at the meeting and apologies received directly by the Hon Secretary or presented on the evening.

Minutes

1. APOLOGIES FOR ABSENCE

Jenny Mitchell VP, Martyn Glanville Tavistock HC, Plymouth HC, Matt Bodily, Hazel Tranchant Teign HC

2. MINUTES OF ANNUAL GENERAL MEETING 2016 (available on the evening)

Signed as a true copy – carried by the floor

3. MATTERS ARISING FROM ANNUAL GENERAL MEETING 2016

4. NOTIFICATION OF ANY OTHER BUSINESS

To be discussed at AOB

5. APPROVAL OF DHA CONSTITUTION

Attached

Comments from the floor –

Bill Goodridge.... (Isca) No role on the Executive committee representing Masters – DC commented that it was not seen as role that needs to be on a sub-committee but DHA does have a vested interest in Masters hockey and will ensure there is continued investment.

Martin Stoneman (Hon VP) asked the committee how many schools were members of DHA and if there would be an issue making quorum at the AGM. **Action:** The committee agreed to take this forward to the next meeting.

Proposed Sam Tallwin, Seconded by Steve Dinnie

6. REPORTS

6.1 EH Devon Report

(Barbara Reynolds)

Attached

Comments from the floor – none

6.2 Hon. Secretary and Competitions Report

(Michelle Judge)

Attached includes a short report from Ross Reid re communications in Devon

Comments from the floor –

Bill Goodridge (Isca HC) ... agreed that lack of media interest has a negative impact on sport in general

6.3 Schools and Youth inc Player Pathway Reports

(Jamie Oxley/Matt Bodily)

(to be attached when received)

Comments from the floor –

Question asked why are events hosted in Plymouth as this was seen a long trek from North Devon. Jamie Oxley agreed that Plymouth was far to go, but noted that this was only for the finals day, interim festivals could be hosted at any club in the county.

Sally Turner (Exe HC) ... asked a question why Exe HC were not mentioned in regards to the numbers of Juniors that play for Exe HC - Jamie Oxley congratulated Exe HC on their continued contribution and success in the county, he also commented that his report is only a snap shot of past season and that not every club could be recognised.

Also question re coaching, is there a mentoring system that could be used – Jamie agreed that this is certainly something that DHA are considering for 2017/18 on how this activity can be supported

Thanks were given to Jamie by David Chard

6.4 Disciplinary Officer's Report

(Sam Tallowin)

Attached

Comments from the floor – none

6.5 Devon Umpires Associations Report

(Bob Whittle)

Attached

Comments from the floor – none

7. STATEMENT OF ACCOUNTS

(Peter Hodge)

The accounts were presented as attached.

Comments from the floor –

Nick Howells (North Devon HC)... the payment amount for coaches in the Single System seems quite high, can the committee explain why this is – Jamie Oxley confirmed the payment amounts are in line with other counties

Jackie Brooks (Teign HC) ... asked if all references to the Single System been changed to Player Pathway – Committee confirmed that this has been done

Cath Causey (Dart HC) ... question about WHA fees being increased last season and also asked why DHA are holding so much money in the bank – Peter Hodge commented that there was a substantial increase last year in WHA affiliations, in regards to the DHA fund, Peter aired caution that funds should be spent wisely and invested wisely and not frittered away.

Sally Turner (Exe HC) ... asked if affiliation fees were increasing – Peter said that there would not be any increases in DHA fees this year.

Bill Goodridge – asked why the ladies masters contribution was less then men's. Peter commented that the ladies contribution matched the men's for the season before.

8. ADOPTION OF ACCOUNTS (incl. setting of affiliation fees)

8.1 Adoption of accounts – proposed Rob Logan, seconded by Sam Tallowin

8.2 Setting of Affiliation Fees for Season 2016/17 – No increase proposed

8.3 Appointment of Independent Examiner – Jackie Brooks – proposed Rob Logan, seconded by Sam Tallowin

8.4 Setting of Honorarium for Hon Sec and Hon Treasurer - proposed Rob Logan, seconded by Sam Tallowin

9. ELECTIONS OF OFFICERS & REPRESENTATIVES FOR DHA OFFICERS

- a. **Chairperson** - elected unopposed David Chard
- b. **Vice-Chair (West Rep)** – elected unopposed Jamie Oxley
- c. **Hon Secretary** – elected unopposed Michelle Judge
- d. **Hon Treasurer** - elected unopposed Peter Hodge
- e. **County Disciplinary Administrator** - elected unopposed Sam Tallowin
- f. **Men's League Representative** – vacant
- g. **Women's League Representative** – elected unopposed Alison Franklin

Proposed in block by Cath Causey, Seconded Steve Wherry

10. ANY OTHER BUSINESS

- a. **Presentation of “Treece Rose Bowl”** – awarded to Keith Dingle
- b. **Action:** move the meeting to a 7.30 pm start – this was agreed
- c. Bill Goodridge – Isca HC ... brought up the subject of umpiring in Devon in that it is a growing challenge to get people umpiring from clubs and is very supportive in the proposal from DHA to contribute £2000 towards the development of junior umpires in Devon.

Sam Tallowin commented that clubs should be aware that poor attitudes to umpires will not be tolerated at any level and wanted it noted.

Other Information:

Notes:

The meeting finished at 9 pm.

The above are an accurate record of the Devon Hockey Association committee meeting held on 22 May 2017

Name: Dave Chard

Position: DHA Chair

Signed:

Date

MEMORANDUM**TO:** DHA AGM 22/5/2017 **REF:****FROM:** Peter Hodge Treasurer DHA **DATE:** 20/5/2017**Ref accounts ye 30/4/2017**

The accounts are distributed to this meeting.

I always start my report in looking what I said at last years AGM on 7/5/2016. This certainly focuses the thoughts that occurred last year with what has actually happened in the season 2016/17.

The main points at that AGM were:

- 1) Your executive is committed to looking at ways of using the funds wisely – BUT it does take time. **I am afraid the clubs will need to be patient relating to “what to do with our excess funds”. We have discussed this at length in committee – A survey of what clubs want is important & we welcome feedback on this from clubs – Forum matter.**
- 2) **I mentioned that the support of the single system was a 5 year plan – it was anticipated we might need to contribute from the general fund to the single system over this time. This has not been required for the 2016/17 season**

The accounts:

General P & L acc page 1

1) It was decided last year & for the season 2016/17 that Junior hockey would be incorporated with the Single System. This has been done & these accounts reflect such.

2) A new source of income has been junior hockey fees - £65 per club – whilst this initially has been shown as income on the general account because I collect it with general subs from club the amount of £1,090 is reallocated to “single system & juniors” P & L acc.

3) Income from subs has been £11,251.

4) Expenditure £7,896

5) Therefore a surplus of approx. £3,400 – basically we spent less.

6) There are three main items I would mention a) payment to West for their share of the subscriptions collected £2,880 – very much increase compared with 2015/16 – b) publicity costs £1,020 – this is amounts paid to Ross Reid who is here – he is our voice in the press etc & good to have him on board. If clubs have anything to report to the press please use him – we want to get as much coverage as we possibly can. This is a worth while expense in promoting hockey throughout Devon - & c) a credit of £1,250 – this was a provision I made in the 2014 account for a “potential contribution to Devon Umpires for umpire development” that did not incur us with cost therefore it has been written back to the P & L acc.

General balance sheet page 2

The balance sheet shows a net asset position of just under £35k.

Single system & juniors P & L acc page 3

1) Income £29,528

2) Expenditure £27,144

3) Therefore a surplus £2,384

4) Specifics on the income & expenditure:

a) A one off receipt from Devon Schoolboys fund £1,248

b) There has been a restatement of the 2016 accounts – after the AGM last year it was brought to my attention that additions costs were due for payment to coaches of £2,514 relating to 2015/16. I apologise for this unfortunate error, & the accounting function was duly tightened up.

c) Part of junior hockey has been subcontracted out to South Dartmoor Academy in 2016/17. Whilst there are always volunteers what we wanted to portray was a more professional approach to this important area.. We have always tried to promote junior hockey as this is grass roots. Also a lot more clubs are running junior sections which is to be commended.

- d) You will see at the bottom of page 3 the split of the overall position for 2016/17 between juniors & single system.
- e) Thanks must go to Matt Bodily for organising the single system – this takes up a considerable amount of work on his part. He is relinquishing this post for 2017/18.

Balance sheet page 4

Net asset position of just under £4,500 – debtors relate in the main to amounts due from South Dartmoor Academy – creditors are amounts due to coaches which have now been paid post preparation of these accounts. So overall we have a reasonably healthy financial position.

Budgets 2017/18

You will see that I have prepared a budget for 2017/18 for both part of the association, on pages 5 & 6 – Juniors & single system we are anticipating a loss of some £2,400 - £2,000 of this we want to allocate specifically to coaching for junior umpire development – as we are already doing the junior development on site it is considered appropriate to tac on to that teaching of umpiring.

Page 6 on the general account a breakeven position – one area we “aspire” to is running more courses/lectures for which we have allocated £1,000 in the budget.

Thanks go to Jackie Brooks for dealing with the Examination of our accounts.

I am now happy to take questions from the floor.

Communications Report 2017 – Ross Reid

A second film with Devon gold medal winning Olympian Giselle Ansley is “in the can” following the latest hockey developments at Plymouth Marjon University and due to be screened tonight (Monday May 15). Filming with Spotlight sports editor Andy Birkett took place on Wednesday May 10

I was anxious to build better links with the BBC in Devon and have held meetings with both Andy Birkett and BBC Radio Devon sports editor Alan Richardson resulting in last week’s filming – and a regular Saturday results update with national league scores featuring Isca, Exe and both University of Exeter teams on BBC Radio Devon

The benefits of a proactive link with Alan Richardson/Radio Devon has already reaped rewards:

On Devon Hockey Finals day (Saturday April 1) I was able to secure a prime time slot on their match day show and talk at length about hockey development and progression in Devon with the show’s presenter James Vickery from 14:28 for about 7/8 minutes

This may not sound like a big deal but thanks to the BBC i-player and some brilliant support from the Devon Hockey community we were able to get the hockey message out there far and wide across the county

I have another meeting with the radio team over summer when we will see if we can regain a regular county hockey slot on radio (older members may recall my weekly updates with Vic Morgan back in 90s)

The aim is to continue to provide Devon Hockey reports for the region’s two largest evening papers, the Herald (Plymouth) and Express & Echo (Exeter) while also securing a regular weekly column in the regional Western Morning News and Sunday Independent; again our request to move the WMN column to a Tuesday was granted midway through last season

On other fronts our social media following on twitter has now passed the 500 mark and – thanks to the input of members – has got a much more rounded feel to it now (special thanks to umpires for this).

Our facebook page has 330 likes and could benefit from the same improvements I’ve tried to implement with the twitter feed; which has sprung up 200+ followers following a discussion with Jamie Oxley (who supported my aims to improve the twitter account and make it more responsive/engaging)

Our bywords are making hockey happen – and I am fortunate those involved in achieving this target in Devon are probably the most responsive/proactive supporters

Going forward it would be appreciated if all Devon clubs have at least one committee member who is happy to talk press/publicity with me next season and attend a “team meeting” before next season starts

Ross Reid 15:05:2017

Hon Secretary's report 2017 – Michelle Judge

- Devon Cup Competition –
 - 35 teams entered (39 in 2016) Decline in entries to the Men's Cup competition with only 5 teams entered compared to 9 in 2015. Need to understand the reasons why clubs are not entering.
 - The finals were held at Plymouth Marjon in April, 1, another great day which was well attended despite the inclement weather, the results were:

Men's Devon Cup	Plymouth Marjon A	Teign
Men's Devon Trophy	Isca B	Okehampton
Women's Devon Cup	Plymouth Marjon 2	Plymouth University
Women's Devon Trophy	Plym Valley	Plymouth Marjon 3
 - We will continue not to charge an entry again next season
 - Thanks to DHUA for providing the Umpires.
 - Let's try and get some more clubs and teams entered for next season. It is hoped that we might also be looking at an U18 competition as well for both boys and girls, with finals being held on the same day as the senior teams.
- Club updates on the website – glad to see that every club updated their contacts in 2016, we still need to ensure that clubs update their contacts after having their AGMs.

Plympton Grammar School Old Boys (Men)	Monday 14th March 2016
Ivybridge Junior Hockey Club	Monday 30th May 2016
Torbay (Women)	Tuesday 31st May 2016
Newton Abbot (Women)	Monday 6th June 2016
Honiton Hornets (Women)	Wednesday 8th June 2016
Dart	Friday 15th July 2016
Mannamead Ladies (Women)	Wednesday 27th July 2016
North Devon (Men)	Sunday 31st July 2016
University of Plymouth	Wednesday 31st August 2016
University of Exeter (Men)	Saturday 17th September 2016
Plymouth Hockey Club	Sunday 18th September 2016
Exe	Friday 23rd September 2016
Kingsbridge & Salcombe	Sunday 25th September 2016
Tiverton Hockey Club (Men)	Monday 26th September 2016
East Devon (Men)	Thursday 29th September 2016
Exeter and Culm Vale Hornets	Friday 7th October 2016
Okehampton (Men)	Saturday 8th October 2016
University of Exeter (Women)	Tuesday 11th October 2016
Devonport Dragons Junior Hockey Club	Monday 17th October 2016
Teign	Tuesday 18th October 2016
Dartmouth (Women)	Friday 21st October 2016
Old Plymothian and Mannamedian	Friday 21st October 2016
Dawlish (Women)	Sunday 23rd October 2016
Taw Valley (Women)	Saturday 5th November 2016
Okehampton Columbines	Sunday 13th November 2016
Chard	Monday 12th December 2016

Isca	Wednesday 14th December 2016
Tiverton White Eagles (Women)	Thursday 15th December 2016
Torbay (Men)	Thursday 29th December 2016
Plym Valley (Women)	Tuesday 10th January 2017
Plymouth Marjon	Tuesday 17th January 2017
Devonport Services	Tuesday 14th February 2017
Sidmouth & Ottery	Tuesday 14th February 2017
Lipson Lions Hockey Club	Monday 13th March 2017
Ashmoor	Sunday 26th March 2017
Tavistock	Tuesday 9th May 2017

- Women's Vet Tournament

Held on the 9th of April in Okehampton, 5 teams took part, would like to see if we can get more entries next year, and perhaps see if we can get the Men's Vets up and running.

- First place Plym Valley/Mannamead

- Use of Facebook and Twitter – use social media to arrange friendly fixtures and umpires, get your news out there.
- I have indicated that I am willing to continue my association with DHA and have expressed my willingness to stand again for election as secretary unless, of course, there is anyone else that would like to take on the role.

Michelle Judge

Hon Sec, Devon Hockey Association

Devon Schools & Youth Report

www.devonjuniorhockey.org

The following report will cover the Single System, School and Club Competitions and a general update on where Devon hockey is going next with regards to the development of the game covering schools & youth hockey. All junior hockey for clubs and schools is now under the new sub committee of Devon Hockey 'Schools and Youth Committee'. The terms of reference can be found on the Devon Junior Hockey Website

This season Devon has worked in partnership with South Dartmoor Academy to organize the club and schools competitions alongside a number of existing schools and individuals. While not perfect we are making progress towards a one stop shop for the coordination using modern technology (website) as the main mode of communication. There are a number of new developments which will be discussed at the next Clubs Forum meeting on the 12th of June which I urge clubs to send a representative or 2 along to the meeting.

Devon School Boys

U16 South Dartmoor - winner	Exeter School – Runner up
U14 Exeter School – winner	Colyton Grammar - Runner Up

Winners of In2Schools competitions

U13 West Buckland – winner	Exeter School - Runner up
U13 Plate – Devonport High for Boys	Kings Ottery – Runner up
U11 Exeter School winner	St Peters - Runner up

Devon School Girls

U18 Exeter School – winner	Exeter College - Runner up
U16 Blundell's - winner	West Buckland – Runner up
U14 Blundell's – winner	Maynard - Runner Up

Winners of In2Schools competitions

U13 Cup Blundell's – winner	Plymouth College – runner up
U11 Exeter School winner	Blundell's Runner up

A special thank you to all the host schools Blundells' West Buckland, Plymouth College, and Rosie Parkin, Guy Bucknell, Jane Cornelius, Matt Bodily, Grant Ward for all their support this season in helping to organize and run the competitions on the day.

Club Competitions

Following an online entry process and the support of Jane Cornelius a planned schedule of events was organised. With the support of those able to host clubs were organised to attend the different age group festivals throughout the season accommodating where possible the club requirements.

A massive thank you has to go to Jill Dupain and Richard Jones for all their hard work organising the schedules and hosting on a number of occasions throughout the season alongside Isca, Dart, Torbay, Plymouth Marjon and Teign who also hosted and organized schedules.

In2Hockey Club Finals

This year's event was successfully staged by Plymouth Marjon and organised and run by a team of club volunteers on the day. The number of teams for the U12s events were 12 for the girls which was the same as the previous year and 11 teams in the boys. The number of U10 teams was very pleasing with 8 girls and 10 boys teams competing. Many thanks to all the club who entered and umpires who helped on the day.

U10 Girls Club Finals Tournament

Pool A

- 1 East Devon - 3rd
- 2 Plymouth - 4th
- 3 Plymouth Marjon Hawks - 2nd
- 4 Isca - 1st

Pool B

- 1 Plymouth Marjon Saints - 4th
- 2 Exe - 2nd
- 3 Devonport - 1st
- 4 Torbay - 3rd

U12 Girls Club Finals Tournament

Pool A

- 1 Ashmoor -5th
- 2 Plymouth HC - 6th
- 3 Plymouth Marjon B - 4th
- 4 Exe - 3rd
- 5 Isca A - 1st
- 6 Ottery & Sidmouth - 2nd

Pool B

- 1 Isca B - 4th
- 2 Plymouth Marjon A -1st
- 3 Torbay - 5th
- 4 Teign - 3rd
- 5 ECV Hornets A - 2nd
- 6 Dart - 6th

U10 Boys Club Finals Tournament

Pool A

Ashmoor 5th
Plymouth Marjon Saints - 1st
Exe 2nd
Plymouth 4th
Devonport 3rd

Pool B

Dart 2nd
Ivybridge 5th
Plymouth Marjon Hawks 4th
ECV Hornets 3rd
Isca 1st

U12 Boys Club Finals Tournament

Pool A

Ashmoor 2nd
Plymouth Marjon Hawks 6th
Torbay 5th
Sidmouth & Ottery B 4th
East Devon 3rd
Exe 1st

Pool B

Isca 2nd
Plymouth Marjon Eagles 1st
Sidmouth & Ottery A 5th
Dart 4th

Devonport 3rd

Regional Qualifiers

U10 Girls 1st Plymouth Marjon, 2nd Devonport

U10 Boys 1st Plymouth Marjon, 2nd Isca

U12 Girls 1st Isca, 2nd Plymouth Marjon

U12 Boys 1st Isca, 2nd Plymouth Marjon

U14s Festivals - following a series of festivals for the boys and girls a final day event was run at Exeter School for girls and Plymouth Marjon for boys. This proved very successful with a record number of teams competing.

Girls Teams- Ashmoor, Dart, Exe, Plymouth Marjon A & B, Isca A & B, Plymouth A & B Sidmouth & Ottery, ECV Hornets, Teign, Tiverton A & B, Torbay, Okhampton

Results

1st - Plymouth Marjon HC

2nd - Isca

3rd - Exe

4th - Plymouth HC

Boys Teams - Ashmoor, Dart, Teign, Torbay, Sidmouth & Ottery, Okehampton, East Devon Plymouth Marjon Hawks, Saints, Eagles, Isca

Results

1st Plymouth Marjon A

2nd Sidmouth & Ottery

3rd Plymouth Marjon B

5th East Devon

Progress

Over the last year progress has been made in developing the organisation and delivery of club competitions with more clubs entering. This is still an area which requires more time and resources in order to engage more clubs and players.

U16/U18 - on the 12th of June Devon will be looking to develop more opportunities to ensure we don't lose players to other sports. With a growing number of U16 age players in clubs it is vital we develop playing opportunities alongside just fielding more league teams.

Coaching - the development of coaching to support the Player Pathway, club and school hockey is key. To support this critical area DHA will be committing £2,000 towards a new **Devon Coaching Club**. Coaches will invited to join the free club in order to be able to access a development programme designed to meet the needs of coaches in the county.

Umpiring - the development of young umpires is another key area which needs to be developed in the county to support club and school hockey. The new Junior & Youth Development Coordinator will be supported by DHA to organise more opportunities for young umpires to gain training, support and opportunities in schools and clubs to engage in umpiring. Devon will be committing an initial figure of £2,000 next season and will be seeking the support of DHUA as a partner.

Development Leagues – this is still an area which needs to be developed and supported. Only a few clubs engaged in the fixtures which were organized through the West Office. DHA as a county is committed willing to supporting this over the coming years to enable the game to grow. This will include the potential for grants to be made available to help clubs run development sides and help with the coordination of the leagues within the county. It is envisaged this development would link to adult participation initiatives like back to hockey.

School Hockey – state school hockey remains a challenge which is an area Devon Hockey will be working with the Development Coordinator and school games organizers to develop. Next year funding will be committed to deliver a number of development festivals to engage schools who do not enter the traditional England Hockey Knock out competitions. These event are seen as a key way to develop grass roots hockey and link with local clubs alongside the development of young leaders and umpires.

On behalf of Devon Hockey I would like to thank all the clubs, schools and volunteers who have assisted in delivering the past season's programme. I would also like to highlight the outstanding work conducted by Matt Bodily over the past 2 years. His level of organization and commitment has enabled Devon to be in strong position to build and start delivering the new player pathway.

Devon Single System – now the Devon Player Pathway

A confusing year throughout the whole system although soon about to level out with the start points in the planned changes by England Hockey will be properly in place from September.

Although we tried to run 4 Development Centres at the start of the last cycle, low numbers in the North (Barnstaple) meant cutting the programme short. Any players from North were still invited to their respective age group assessment.

The other 3 ran as planned (Exeter, Plymouth, Dawlish) All at 90% full. 180-200 involved across the county.

Assessments were completed in October for Academy centre.

West's slow release of confirmation of the Performance Centre meant we couldn't release AC selection and begin the Academy centre programme until January. By this point there were only a few dates remaining on the central calendar meant we had to run a shorter programme than the previous few years.

Still had 9 hours worth training leading to a short day of competition in Taunton at the end of March for girls and beginning of April for boys.

Whilst West were trying to view the latest batch of county players they didn't have much in the way of opportunity until during the current cycle which concludes at the end of August with the newly located Futures Cup. Less than 10 players between the U15-U17 players were asked for to a further assessment to join the current Performance Centre cycle. 2 Boys were asked to join for the remainder and the girls is yet to be announced.

A collection of the U14 age groups have been asked to go to a further West assessment to generate the September starting U15's Performance the outcome of which will be announced by the end of July.

This finally ties in nicely with the counties plans for the 2017-2018 cycle. Starting in September the NEW extended Academy programme will begin with an Assessment (likely by the 17th) for all age groups involved. Those are

- U17/16 > 2001 & 2002 -combined x 26 players > 1 x Boys & 1 x Girls each 26 players
- U15 > 2003 > 1 x Boys & 1 x Girls each 20 players (2004 eligible if strong enough and a better fit than some 2003)
- U14 > 2004 > 1 x Boys & 1 x Girls each 20 players (2005 eligible if strong enough and a better fit than some 2004)

Will increase the price of the programme to the participant but give them a better deal in the bigger picture.

Main aim to develop a stronger more prestigious Academy programme and develop more players with the potential to reach the NAGs squads. It also means less of the drop of player level between Performance and Academy.

Will include a NEW Head Coach position to oversee an age group each and develop coaches involved and ensure the content and delivery is improved.

Highlights from the past year are England involvement for 1 x U18 Boy & 2 x U16 Girls.

Matt Bodily - Devon Single System Coordinator

Jamie Oxley – Devon Schools & Youth

Devon Hockey Association AGM REPORT 2016/17



England Hockey

We are hoping that Friday 19th August 2016 will go down as a date that changed our sport! The increased visibility since that golden evening has been phenomenal and, at last, hockey stars have become household names.

Our focus has been on ascertaining from clubs how they have used the Olympic success to promote their club and the impact they have seen. It has been amazing to hear about the excellent work our clubs are doing locally to promote our sport. Nationally we have seen an overall increase in club membership of 36% with an impressive 80% increase in U16 club membership since 2012. Hockey's continued growth and success is only possible with the work of our volunteers – THANK YOU!

This is the last year of our current strategy for hockey in England, with our long term vision for England to become **A Nation Where Hockey Matters**. We continue to work towards this vision by focusing on the following five objectives:

- Grow Our Participation
- Deliver International Success
- Increase Our Visibility
- Enhance our Infrastructure
- Be a Strong and Respected Governing Body

In December, Sport England announced that England Hockey has been awarded £9.03m for our next four year cycle – A Nation Where Hockey Matters 2017-2021. This announcement followed swiftly on the news of UK Sport's funding of our England and Great Britain athletes for the Tokyo 2020 cycle. This funding will enable us to now support a greater number of athletes in our programme, with 80 full or part time contracts to be awarded (40 women and 40 men), up from 64 in the build-up to the Rio games. The new funding cycle will enable us to make further strides for both our women and our men and we are clear in our ambition to deliver repeated medal-winning success.

GROW OUR PARTICIPATION Affiliation data

In Devon, affiliation data shows the total number of people playing club hockey in the county increased by 13.01% as broken down below:

	Junior	Adult	Total
Total 2015/16	2181	2171	4352
Total 2016/17	2694	2224	4918
Difference	513	53	566

Nineteen clubs have seen their membership increase, eight have stayed constant (within 5%) and eight have seen a decline. Moving forward, our focus is to retain these players within our sport. Thank you to those clubs who amended their affiliation data during the course of the season.

Since 2012, Devon has seen its club membership grow by 38%, with junior membership increasing by 54% and seniors by 22.5%.

Back to Hockey

Nationally, we have seen a continued growth in the number of Back to Hockey attendees this year. Only Plymouth Marjon signed up to the 2016 Back to Hockey Spring Campaign attracting 10 participants. Over the course of the season, Okehampton Columbines, Plymouth Marjon and Sidmouth & Ottery have delivered the Back to Hockey programme attracting a total of 78 participants.

Ways to Play

We are encouraging clubs to review their current playing offer and look to include a more informal version of the sport, either during the season or over the summer. Feedback from our clubs shows that facility provision during the season is a major barrier to increasing their playing offer; hence eleven clubs across the Devon offered a different Way to Play over the summer. The offer ranged from Beach Hockey, Pay & Play, to more formal summer leagues, engaging with well over 650 players. We are strongly encouraging our clubs to include these informal players as part of their membership structure. Throughout the season, Gatters has run Pay & Player Masters sessions at Okehampton, with over 40 players registered.

Badgers Development Leagues were established this season with 7 ladies teams and 5 men's teams expressing an interest in participating in home and away fixtures. The main aim is to retain players within our sport as well as aiding the transition from junior to senior hockey.

Club School Links (CSL)

We are supporting the development of Club School Links by sharing good practice at Forum meetings, as well as sharing details of School Games organisers and event dates. Four clubs have formal CSL's resulting in an increase in junior members. If any club is interested in developing links with their local schools for next season please contact me.

DELIVER INTERNATIONAL SUCCESS

Player Pathway

This season has seen the implementation of some significant changes in the Player Pathway starting with the Performance Centres in January 2017, which in the West region are based in Taunton and Bristol. The county based Development and Academy centres will change post this current cycle and should be fully implemented by October.

The West HA, in partnership with England Hockey, are currently working on a 3 year plan to support and develop the Player Pathway coaches across the Region. This plan will be launched at their Coaches Conference in Taunton on 4th June, followed by a series of bespoke County based workshops.

INCREASE OUR VISIBILITY

Gold Medal Plan

England Hockey launched a 'Gold Medal' Plan following the Rio success. The regional development team were tasked with speaking to as many clubs as possible on the impact of the Gold medal. Nationally we spoke to 500+ which is over 60% of our affiliated clubs. The feedback and insight gained is extremely valuable for future planning and support.

Athlete visits were organised across the country primarily to HockeyFest clubs. Most of these visits were allocated prior to the Olympics and, as you can imagine, we were and still are inundated with Athlete visit requests! All these are fitting around the massive national TV and press coverage the girls are experiencing. The next phase of visits will be based at schools and, in order to gain the biggest impact we are looking for clusters of schools based around a hockey club site.

Lastly, we organised FREE teacher training courses across the Country to engage with our primary and secondary schools. The aim is to up skill the teachers to offer an improved hockey playing experience within our schools. Two Training Days was held in Exeter and Plymouth, attended by 10 Primary School teachers and 40 Secondary School teachers.

International Events

In June 2016 we played host to our first World level hockey events since 2013 hosting the FIH Women's Champions Trophy and the Men's Hero Champions Trophy. 36,000 spectators attended the events over the 12 days of competition, which was broadcast in 132 countries and viewed globally by 211 million people. This represents a significant step forward for hockey and has provided great visibility for our sport.

Tickets are still on sale for this summer's Hockey World League semi-finals to be held at Lee Valley from 15th – 25th June. England Men will compete with Argentina, Canada, China, India, Korea, Malaysia, Netherlands, Pakistan and Scotland to seek qualification for the World League Finals in India in December 2017 and the World Cup, also in India, in 2018.

The Rio return match, England Women v Netherlands at Lee Valley on Sunday 11th June SOLD OUT within two hours of going on sale.

The Women's World Cup will be held at Lee Valley 21st July – 5th August 2018 and all clubs were sent notification of the process to buy tickets in a 'Hockey Family Priority Booking Window'. The build-up of publicity included a letter to every club from our Patron, the Countess of Wessex, and numerous emails. On 5th April all clubs, and club members who had registered direct, received their unique club purchase code. The booking window opened at noon on 6th April and within the first hour 10,000 tickets were sold.

HockeyFest

The Nott's Sport sponsored HockeyFest was held between 20th August and 11th September. HockeyFest is focused on the friendly and social side of hockey where clubs open their doors to new and existing hockey players. Nine Devon Clubs participated in the campaign running a variety of activities, with Torbay fortunate to be visited by gold medallist, Laura Unsworth and Giselle Ansley visiting the Plymouth clubs.

Hockey Nation Events

Over the course of the year hockey has had a visible presence at the following events: Exeter Quay Day (Exe HC), Dawlish Fayre (Teign HC), Rio Event Plymouth (Plymouth Marjon HC) and Okehampton Show (Okehampton HC's).

ENHANCE OUR INFRASTRUCTURE Club Development

We continue our Club Development working on our club strategy, 'More, better, happier, players in a sustainable and vibrant club environment' by supporting clubs with the seven Golden Strands identified for making a great club:

- 1) Having great club leadership
- 2) Having access to appropriate and sustainable facilities
- 3) Developing an inspired and effective workforce
- 4) Providing a range of playing opportunities to meet players' needs
- 5) Staying friendly, welcoming and social
- 6) Being local with strong community connections
- 7) Stretching and developing people that want to be

Thirteen clubs are working on 'What Makes a Great Club' based on the seven Golden Strands, formulating their individual action plans and then working together to develop and improve their club environment.

Club Forums

The Club Forum gives clubs the opportunity to discuss the main issues for the development of hockey across Devon and input into county planning. The main themes for the Club Forum this season were:

1. Planning for 2016/17 Season - 10th June 2016
2. Coaching Plan for Devon - 26th September 2016
3. Marketing & Promoting Your Club - 23rd January 2017

Representation from clubs has been good, with on average 12 clubs attending each Forum. Clubs need to ensure that they send the relevant club member who is responsible for overseeing the theme to the meeting and not just send the same faces. Devon Hockey have been proactive in responding to the Forum feedback, setting up a Development League and currently formulating a Coaching Plan for Devon including local delivery for example. It is always difficult to gauge whether the messaging is shared at club level, however with another increase in the number of people playing club hockey in Devon, we must be doing something right.

Sport England – Club Matters

This is a one stop shop for sports clubs. Club Matters provides free, convenient, practical resources to help you develop and run a sustainable club. We encourage all clubs to register - <http://www.sportenglandclubmatters.com>

Over the course of the season we have been working in partnership with the Club Matters team to offer a bespoke hockey workshop, 'The Club Experience'. The two hour Workshop provides club volunteers with resources to enhance the hockey experience at their club by understanding the people within the club, the players and what is on offer.

England Hockey ClubMark

The new streamlined version, England Hockey Club Mark (previously ClubsFirst) was launched this season and is accessed by clubs through the England Hockey Club portal. The process is easier with only 18 pieces evidence required to meet this minimum operating standard. Congratulations to Sidmouth & Ottery who became the first club in the country to complete the new version when they were re-accredited in January and to Isca who were re-accredited in April.

Coaching

Two Introduction to Hockey Coaching Workshops have been held in Devon (Plymouth and Okehampton) with a total 42 coaches taking their first steps on the coaching pathway. A Coaching for Club Players Workshop organised in Exeter in March was cancelled due to lack of numbers. In the region, just one England Hockey Sessional Coach Courses (2 days) has been held – in Okehampton in October. Going forward, the Coaching Plan for Devon will identify the demand for any future workshops and courses to be organised at a local level.

Hockey Hub

We encourage all coaches, umpires, teachers and players to sign up to a FREE Hockey Hub resource. Available through the England Hockey website (coach section), the Hockey Hub is an online resource providing up-to-date coaching, umpiring and safeguarding training & information.

Officiating

Five Level 1 Umpire Award courses have been held in Devon since last summer, providing 86 attendees with Unassessed Umpire status.

Facilities

Playing Pitch Strategies (PPS) are currently active in the following Local Authorities, ensuring that our facilities are protected, improved or developed: Plymouth, South Hams, West Devon, Exeter, East Devon, Torbay, Teignbridge, North Devon and Torridge. As part of the process our clubs are asked to complete a PPS survey and it is essential that, if asked, your club completes these documents. It is vital that hockey data is correct and up to date in these strategies, in order to influence current facility provision but also more importantly future demand. This evidence feeds into the England Hockey National Facility Strategy. Current issues / developments are;

1. Plymouth Marjon – new AGP
2. Stonehouse, Plymouth – bring AGP back into use
3. KEVICCS, Totnes – resurface
4. Kings School, Ottery – resurface
5. Sidmouth – install floodlights
6. Sherford – potential new AGP
7. Tavistock – potential new AGP & resurface
8. Torbay – Clennon Valley AGP refurbishment
9. Honiton – potential new AGP

Sport England has launched its Community Asset Fund. At the moment England Hockey has not been awarded any Capital Investment Funding for this cycle 2017-21.

Competitions

England Hockey have undertaken a full review of the junior and senior competition structure, the new formats were launched at the EH Cup Finals on 23rd April. Please see the EH website for more detail.

BE A STRONG & RESPECTED GOVERNING BODY

Safeguarding

The media coverage of historic abuse in football has put the issue of safeguarding firmly in the spotlight. With the help of our clubs and volunteers we have developed robust policies and procedures since we came into existence in 2003. England Hockey has achieved the NSPCC's Child Protection in Sport Unit's (CPSU) Advanced Standard in Safeguarding which is the highest level. In addition we are also subject to an annual audit by the CPSU.

An email has been sent to all of our club Welfare Officers and DBS contacts as a reminder of things that clubs should be doing to ensure young people continue to play hockey in a safe environment, highlighting the England Hockey's Safeguarding Policy, Procedures and Good Practice Guidance (SafeD) and well as lots of useful templates are all available on the England Hockey [website](#).

Time to Listen

Time to Listen (TTL), safeguarding training aimed specifically at Welfare Officers, should be renewed every three years and all Clubs with players under the age of 18 years should have an appropriately trained Welfare Officer. Five representatives from three Devon Clubs attended the TTL course held in Taunton in September.

Disclosure & Barring System (DBS)

A reminder that any volunteers/officials who work with children in their role, on a regular basis, need to hold a current DBS check through England Hockey. Any clubs who are not registered to use the online DBS checking service should contact me for further information.

Finally, thank you for your support over the last 12 months. If you require any further information please do not hesitate to contact me.

Barbara Reynolds England Hockey Relationship Manager Mob: 07718 980517

E: Barbara.reynolds@englandhockey.co.uk

DATES FOR YOUR DIARY

8th May – 18th June	Back to Hockey Spring Campaign https://www.surveymonkey.co.uk/r/BacktoHockey2017
3rd, 4th & 10th June	England Hockey Coach Award Course - Okehampton
4th June	West Hockey Association Coaching Conference at Kings, Taunton
11th June	England v Netherlands (Women) – SOLD OUT
12th June	Devon Club Forum in Kennford
15th June – 25th June	Men's World League Semi Final at Lee Valley Tickets are on sale at http://www.englandhockey.co.uk/page.asp?section=2149&sectionTitle=Buy+Tickets
9th July	Devon Youth School Games – Okehampton
13th July	West AGM in Taunton
22nd July & 5th August	Sessional Coaching Course - Plymouth
19th August – 10th September	Nott's Sport HockeyFest 2017 To register; http://hockeyfest.hockeynation.club/
21st July – 5th August 2018	Women's World Cup at Lee Valley

All remaining tickets will be available to purchase later in the year via a public ballot which will open on the anniversary of the Rio Gold medal – 19 August 2017. Fans can register to receive ballot entry notifications at <https://hwc2018.pgtb.me/mqhsD0>.

The Women's Hockey World Cup 2018 website and schedule have now been released by the FIH, and England fans can now see which matches their team will be playing in.

For more information on the event, the Official Women's Hockey World Cup website is now live at

[Click here to visit the NEW Women's World Cup 2018 website](#)

[To see the full Hockey Women's World Cup schedule click here](#)

Devon CDA report 2016 -2017

15 /10/2016 cat d two yellows to red

12/10/2016 cat d two yellows to red

15/10/2016 cat d two yellows to red

12/10/2016 cat d two yellows to red

01/10/2016 cat d two yellows to red

19/11/2016 cat a 16 day penalty ISCA

19/11/2016 cat a 16 day penalty EAST DEVON

26/11/2016 cat b the club had to deal with the issue as was out of time for me to deal with,the club did not contact me
=TORBAY

26/11/2016 the same as above ,but for OPMs

10/12/2016 cat a 24 day penalty dissent EAST EVON

07/01/2017 cat a 30 day penalty swearing at the umpire
PENZANCE

21/02/2017 cat a and d 16 day penalty for the two yellows for dissent UNI of EXETER

04/02/2017 cat b 45 day penalty violence was offered PLYM VALLEY LADIES

25/02/2017 cat a 24 day penalty dissent PLYMOUTH UNI

25/03/2017 cat a 24 day penalty dissent SIDMOUTH OTTERY

11/03/2017 cat a 24 day penalty dissent WEST DORSET

Signed 
Sam Tallowin DCDA

Special report by Bill Goodridge

Gents/Ladies

I am very flattered to receive this award as Devon UDO Supremo and a just reward for over 53 years coaching and advising Umpires on and off the pitch.

When I first started playing hockey for Dawlish in 1964, Umpires were a rare breed and normally comprised of two old men (former players) who could barely walk with failing eyesight. Umpires never ventured into their colleagues half and were severely cautioned if they blew anywhere other than in their own half of the pitch.

After the game it was compulsory to buy the Umpires a pint and festivities would go on into the night. At Torbay we could not leave the pub until given permission by the Captain of that time, John Franklin. Some clubs have maintained that tradition but sadly many players never go back to their own clubhouse or pub. They miss the chance to mingle with their own team mates or make new friends with their opponents. They miss a chance to discuss some of the more dubious Umpiring decisions of which we are all capable. Those who do go back often bury their heads in eye phones finding some inane comment on facebook or twitter rather than communicate with others in the pub. We have more ways to communicate but fail to interact. We have lost the passion that brought success on and off the pitch.

Regarding Umpiring over the years times have changed with rules updates and astro turf. The game became faster and the former close relationship between Umpire and player became strained. Players who realised they would not make it to the top saw umpiring as an alternative to enable them to stay in the game.

It soon became apparent that Umpiring needed to be better organised. We owe a tremendous debt to Roger Reffill and Kevin Hughes who started what has now become Devon Umpires.



Their involvement meant the development of the format we now have and while some players still rubbish, complain or criticise our Umpires. Devon Umpires are widely recognised for the vast improvement in West Country Umpiring.

Playing County Hockey brought us in contact with National and International Umpires who were always grateful for my/our advice and many became good friends.



At Isca our Umpires have covered over 200 appointments but as a club with 11 teams we have required over 500 appointments to enable us to honour our fixtures. To say nothing of the Officials needed to look after our junior sides. It is a massive task which takes a lot from a very few!

While I accept my honour I could not do so without paying a tribute to the Devon Umpires' Officials.

Bob Whitell as President is one of the best administrators I have ever known.

Peter Hammond carries out his duties as Umpires Coach to a very high standard. He is dedicated to seeing an improvement in Devon Umpiring and is rewarded when he sees his protégées like Martyn Harvey umpiring in the National League, Paul Earnshaw as an International Technical Delegate.

Graham Woolcock as appointments secretary makes sure we have Umpires for all our League Games. Often juggling appointments at very late notice.

Plus the many other officials who manage the finances and the competitions we all like to play in. While they appreciate our thanks they need our help.

Best wishes to Keith Dingle who is moving out of the County. His involvement and friendly council has often added a little sanity to some very difficult situations. He will be missed.

To those players who think it is enough to simply turn up and play. See how you manage without the third team on the pitch, The Umpires. Plus all the technical staff if you are as lucky as me to have played in National and International competitions.

To those players and Umpires in this room I would like to thank you for your fun and friendship. People can be very cruel with words with the result I have often been the butt of some ribald humour but it is surely better to be ribbed than ignored.

As my playing days come to an end I have realised that it a little late to become a Top Umpire but I can help Isca Players contribute to the game and become part of the Third Team as well as continuing to play.

As a poacher turned gamekeeper I owe a debt of gratitude to Devon Umpires. During the last few weeks I have been assessed, coached and mentored. Some of the services performed by a bunch of very hard working voluntary workers.

I am very flattered to receive this award but my success would not have been possible without the help of Devon Umpire Officers. Finally I would like to thank Devon Umpires for my Award.

Hockey has been a major part of my life for a very long time on and off the pitch.

Gents/Ladies

I give you the Toast “THE THIRD TEAM”.

Devon Umpires and their Officers.



The mouth in the goal

Bill Goodridge 22/05/2017

